



## **Health and Safety Policy**

Version - 1.3

Date of publication – 01.12.2024

Date of review - 01.12.2027

Published by Jimmy McFarlane Seagate Church Officer

Approved by Matt Pearce on behalf of Seagate Elders

Approved by Dave Tudor on behalf of Seagate Trustees

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## **Policy**

For this policy Seagate Evangelical Church, incorporated under deed of trust includes Seagate Church, Café 141 and the Meadowgreen Centre.

Our policy, so far as is reasonably practicable, is to provide and maintain safe and healthy working conditions, equipment and systems for all our employees, casual labour and voluntary helpers, and to provide such information, training and supervision as they need for this purpose.

We will also endeavour to ensure, so far as is reasonably practicable, the health, safety and welfare of all members of the congregation, contractors, visitors and others who may visit the church, Meadowgreen Centre and Café 141.

The allocation of duties for safety matters and the particular arrangements that we will make to implement the policy will be detailed in the Seagate Evangelical Church Health & Safety Manual. For access to the manual please contact the Church Officer or Church Administrator.

The policy will be kept up to date, particularly in the light of any changes to our buildings or activities. To ensure this, the policy and the way in which it has operated will be reviewed regularly and the appropriate changes made.

In order to ensure that health and safety matters are kept constantly under review, an item on health and safety will be on the agenda for all meetings of the Seagate Trustees and employees and voluntary workers will be consulted on a regular basis in order to seek their views on health and safety matters.

This policy will be reviewed as a minimum every three years or more frequently dependant on the level of our activities and the extent of change.

Review Date: 01 December 2027